

***GIVE KIDS THE WORLD***  
***Unconditional Consent and Complete Waiver of Liability- COVID-19 for Volunteers***  
***Please read carefully***

Give Kids The World, Inc. (the “GKTW” or the “Village”) strives to maintain a safe environment for its volunteers, employees, Wish Children, Wish Participants, vendors and other persons. This includes taking steps to assist in curbing the spread of SARS-CoV-2, the virus that causes novel coronavirus/COVID-19 (“COVID-19”), as recommended by federal, state, and local governmental agencies.

For these reasons, as a condition of volunteering at the Village, you must read and agree to the conditions set out in this document. While the Village cannot and does not guarantee that you will not come into contact with or contract COVID-19 at the Village, it is taking measures to address the virus at the Village. Additionally, as a volunteer it is expected that you will act in accordance with Centers for Disease Control and Prevention (CDC), the Florida Department of Health, and other governmental COVID-19 requirements, guidance and recommendations in your daily lives to lessen your risk to become infected with the virus and bringing it to the Village.

**Consent and Agreement**  
***Please read carefully before signing***

**As a condition of my volunteering, I unconditionally agree to the following material terms and conditions:**

- I consent to have my temperature taken to access the Village (via an infrared digital thermometer or other reliable temperature recording device). I understand that I will not be allowed entry to the Village if the temperature check has failed to meet the pre-assigned and agreed upon maximum temperature of 100.4, following the manufacturer’s specifications for the temperature checks.
- I represent that I will truthfully and accurately respond to the COVID-19 symptom check assessment asked of me upon by entry to the Village, and represent that I am not under self quarantine orders, have not tested positive for COVID-19 within the past 14 days, and not experiencing any of the symptoms of COVID-19 identified by the Centers of Disease Control and Prevention (“CDC”) (cough or shortness of breath, a new loss of taste or smell, sore throat, difficulty breathing, muscle pains, headache, chills, gastrointestinal symptoms like nausea, diarrhea, or vomiting).
- I represent that during the past 14 days, I have not been in “close contact” with another person, without completing a 14-day quarantine, who: (i) has COVID-19 symptoms; (ii) is ill with COVID-19; or (iii) has tested positive for COVID-19. The CDC currently defines “close contact” as being within 6 feet or less of an infected person (someone who is a laboratory-confirmed or probable COVID-19 patient) for fifteen minutes or more whether or not a mask or face covering was worn.
- I agree that if I experience any COVID-19 symptom(s) at any time while on Village property, I will immediately contact the on duty Volunteer Coordinator to notify him/her of the situation and report on my location during my volunteer shift and understand I must depart the Village. In the event I am asked to provide information to the Village, or any federal or state health authorities, in its/their efforts to contact trace for COVID-19 exposure, I agree to cooperate fully in those efforts.
- I understand that I must wear a cloth face covering or surgical mask (non-N95) at all times while on Village property. The required face coverings (whether disposable or reusable) must:
  - Be made with at least 2 layers of breathable material
  - Fully cover the nose and mouth and secure under the chin

- Fit snugly but comfortably against the side of the face
  - Be secured with ties or ear loops and allow the Volunteer to remain hands-free
  - Based on recent guidance from health authorities, neck gaiters, open-chin triangle bandanas and face coverings containing valves, mesh material or holes of any kind are not acceptable face coverings. And the use of a cloth face covering does not substitute for the required physical distancing.
- I understand and agree that for safety reasons I may be asked to leave the Village (i) depending on responses to COVID-19 related questions asked of me; (ii) if I fail to comply with required safety protocols for social distancing (maintain six (6) feet of distance between myself and others at all times); or (iii) if I fail to comply with other Village safety protocols (for example, not wearing the required face shield (when serving food), proper face coverings, shoe covers, gloves, etc.).
  - I agree to follow all Village protocols implemented in accordance with the CDC's guidance to help prevent Village exposures to COVID-19, including washing my hands frequently, coughing and sneezing into my arm, wearing required and proper face coverings, and sanitizing other areas I have touched.
  - I agree to follow all social distancing and sanitizing protocols implemented by the Village. This includes not congregating with others unless properly social distanced, and wearing appropriate face coverings.
  - I agree to undergo any COVID-19 related training to understand new and/or updated operating protocols that are required of me as a volunteer and I agree to follow the established protocols.
  - I agree to immediately notify the Volunteer Coordinator if I observe, or become aware of, any situation, whether involving another volunteer, Village employee (including a supervisor), Wish Family member, vendor, or other person, that may be creating an unsafe situation/risk of exposure, regarding COVID-19.
  - I understand that my cooperation with these conditions is a condition of my volunteer services and my failure to cooperate may result in the loss of my status as a volunteer.

**Complete Waiver of Liability Relating to Coronavirus/COVID-19**

*Please read carefully before signing*

An inherent risk of exposure to COVID-19 exists in any public place where people are present. COVID-19 is an extremely contagious disease that can lead to severe illness and death. According to the Centers for Disease Control and Prevention, senior citizens and persons with underlying medical conditions are especially vulnerable. By volunteering at the Village, I agree to solely and fully assume all risks related to exposure to COVID-19.

GKTW does not guarantee, warrant or represent that I will not be exposed to or infected with COVID-19 either before, during, or after any volunteer activities at the Village. I hereby acknowledge the contagious nature of COVID-19 and voluntarily assume all risks of being exposed to or infected with COVID-19 during any and all volunteer activities while at the Village, and that such exposure or infection may result in personal injury, illness, permanent disability, and death. I further acknowledge and understand that the risks of becoming exposed to or infected by COVID-19 may result from my own actions, inactions, negligence or recklessness, as well as from the actions, inactions, negligence or recklessness of others, including without limitation GKTW, GKTW employees, agents and representatives, other GKTW volunteers, guests, and members of the general public.

I knowingly and voluntarily agree to fully assume all of the foregoing risks and accept sole and exclusive responsibility and liability for any injury (including, but not limited to, personal injury, disability, and

death), harm, illness, damage, loss, claim, liability, or expense, of any kind in any way associated with exposure to or contraction of COVID-19 at any time and place.

I hereby fully and forever release, acquit, discharge, and holds harmless GKTW, including without limitation, GKTW's present, former and future executives, officers, directors, managers, administrators, staff, employees, volunteers, agents, representatives, departments, divisions, predecessors in interest, and successors in interest (collectively, the "**Released Parties**") from all claims, causes of action, suits, actions, inactions, omissions, negligence, recklessness, debts, dues, costs, taxes, sums of money, accounts, reckonings, bills, specialties, covenants, contracts, controversies, agreements, promises, variances, trespasses, damages, judgments, liens, executions, direct liabilities, vicarious liabilities, technical liabilities, derivative liabilities, torts, obligations, indemnifications, contributions, acts, omissions, representations, non-disclosures, and all other claims, damages and demands of any type or nature whatsoever, whether arising in law or equity under federal or state law, which I has, had or may have, whether known or unknown, that are in any way related to, arising from or based upon exposure to or contraction of COVID-19 that may occur before, during or after any volunteer activities, including without limitation all claims, demands, causes of action (judicial or quasi-judicial), that arise from or in any way relate to the negligence, acts of negligence, omissions or recklessness of any of the Released Parties (collectively, the "**Released Claims**").

I acknowledge and agree that this release shall be fully binding upon me and all of my present, former and future insurers, agents, designees, representatives, attorneys, assigns, affiliates, heirs, family members, descendants, survivors, estates, personal representatives, executors and all other persons or entities claiming by, through or under them.

I acknowledge and agree that this is a general release of all Released Parties on all Released Claims, and I hereby unconditionally waive any right to seek or recover any monies or other relief from any of the Released Parties on any claim that is directly or indirectly based upon, arising from or related to any of the Released Claims, including without limitation any and all claims that are unknown or unsuspected to exist due to unawareness, oversight, error, negligence, recklessness or otherwise, and which, if known, would alter my voluntary decision to enter into this Release. I further covenant not to sue any of the Released Parties on any claim that is directly or indirectly based upon, arising from or related to any of the Released Claims.

### **Acknowledgment and Agreement**

By signing below I represent that I have read and understand this Agreement and agree to be fully bound by these provisions.

Volunteer ID: \_\_\_\_\_

Date: \_\_\_\_\_

Print Name: \_\_\_\_\_

Signature: \_\_\_\_\_